

**Western Primary School & Scartho Nursery School – School Accessibility Plan 2019 – 2022**

**SCARTHOSCHOOL**

**School Disability & Accessibility Action Plan**

**The SEN and Disability Act 2014 ensures that Governing Body has had three key duties towards pupils who have a disability:**

- The Curriculum
- The physical environment;
- Communication.

**A person has a disability if ‘ he or she has a physical or mental impairment which has a substantial and long-term adverse effect on his or her ability to carry out normal day to day activities.’ (Equality Act 2010)**

- This policy has been set out in accordance with advice outlined in the DfES’s ‘Accessible Schools: Planning to increase access to schools for disabled pupils’.

**This action plan sets out the proposals of Scartho Nursery School to increase access to education for children who have a disability in specific areas:**

- Increasing the extent to which children who have a disability can participate in the whole school curriculum;
- Improving the environment of the school to increase the extent to which children who have a disability can take advantage of education and associated services;
- Ensure that the communication system within the school

At Western Primary School and Scartho Nursery School, we pride ourselves on being as fully inclusive as we can possibly be. We want all children to enjoy school; to be challenged to achieve their very best, and to consider their time at the school as their own ‘learning adventure’. We are committed to giving all of our children every opportunity to achieve the highest of standards. We do this by taking account of all our pupils’ varied life experiences and needs. We offer a broad and balanced curriculum and have high expectations for all children. The achievements, attitudes and well-being of all our children matter.

The action plan is to cover pupils, staff parents and users of Scartho Nursery School.

**Access to the Physical Environment**

<b><u>Targets</u></b>	<b><u>Strategies</u></b>	<b><u>Timescale</u></b>	<b><u>Responsibility</u></b>	<b><u>Success Criteria</u></b>
<p>To be aware of the access needs of children who have a disability, staff, governors and parents, carers</p> <p>Ensure the school staff &amp; governors are aware of any access issues</p>	<p>a) to create access plans for children who have a disability as part of their individual plans where necessary</p> <p>b) to ensure staff and governors can access all areas of school for meetings</p> <p>c) Annual reminder to parents, carers through newsletter to let us know if they have problems with access to areas of school.</p> <p>d) All areas of the school accessible</p>	<p>As required</p> <p>Complete Autumn term 2019</p> <p>Ongoing process</p> <p>Ongoing process</p>	<p>SENCO / Head Of School</p> <p>Head of School &amp; Health &amp; Safety Governor</p> <p>Head of School</p> <p>Head of School &amp; Health &amp; Safety Governor</p>	<p>All plans in place for children who have a disability, and all staff are aware of pupils' needs.</p> <p>All staff &amp; governors are confident that their needs are met</p> <p>Continuously monitored to ensure any new needs arising are met.</p> <p>Parents have full access to all areas of school.</p>
<p>Ensure everyone has access to reception area</p>	<p>a) ensure that nothing is preventing wheelchair access</p> <p>b) check the outer door is wide enough for a wheelchair</p> <p>c) provision of appropriate seating</p>	<p>Daily check to ensure the area is clear of obstructions Autumn term 2019</p> <p>Seating in place Sept 2019</p>	<p>Health &amp; Safety Head OF School</p> <p>H&amp;S Committee</p> <p>Head Of School</p> <p>H&amp;S Governor</p>	<p>Visitors who have a disability feel welcome.</p> <p>Visitors can sit down if waiting for reception.</p>

Maintain safe access for visually impaired people	<p>Check condition of yellow paint on step edges regularly</p> <p>Check exterior lighting is working on a regular basis</p> <p>Put black/yellow hazard tape on ramp / railings and play equipment to help visually impaired child</p>	<p>Ongoing checks</p> <p>October 2019 &amp; when appropriate</p>	<p>Health &amp; Safety Governor</p> <p>Head Of School</p>	<p>Visually impaired people feel safe in school grounds.</p> <p>Yellow edges to be re-done as needed throughout the school year.</p> <p>Light to be fitted near front door.</p> <p>Child knows where equipment ends</p>
Ensure all pupils, staff and visitors who have a disability can be safely evacuated	<p>Ensure there are personal emergency evacuation plans in place where necessary.</p> <p>Ensure all staff are aware of their responsibilities in evacuation by being aware of personal plans.</p> <p>Ensure that all pupils who use wheelchairs are educated in the downstairs classrooms.</p>	<p>Spring term 2020 &amp; when necessary</p> <p>Autumn Term 2019</p>	<p>SENCO or when necessary</p> <p>Head of school to remind staff</p> <p>SENCO/Head of school to remind staff to use a more appropriate classroom if this situation arises</p>	<p>All disabled pupils and staff working with them are safe in the event of a fire. There is constant supervision for disabled children who would need help in the event of an evacuation.</p> <p>Disabled pupils and visitors can be evacuated quickly and easily.</p>
Provide hearing loops or appropriate equipment in classrooms to support pupils with a hearing impairment if necessary	<p>Take advice from local authority on appropriate equipment if this becomes necessary</p>	<p>As required</p>	<p>Head of school</p>	<p>All children have access to the curriculum</p>
Ensure there are enough fire exits around school that are suitable for people with a disability	<p>Ensure staff are aware of need to keep fire exits clear.</p>	<p>Daily</p>	<p>All staff</p>	<p>All pupils and visitor who have disabilities have safe independent exits from school</p>

All staff aware of fire evacuation procedures and ensure all staff are appropriately trained	Rewrite fire evacuation procedures and ensure all staff are appropriately trained	October 2019	Head of School	All aware of evacuation procedures
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### Access to the curriculum

<u>Targets</u>	<u>Strategies</u>	<u>Timescale</u>	<u>Responsibility</u>	<u>Success Criteria</u>
Ensure support staff have specific training on disability issues when relevant	Identify training needs at regular meetings when necessary	Ongoing	SENCO / Head of School	Raised confidence of support staff
Ensure classroom support staff have specific training on disability issues	Share information with all agencies involved with each child	In place September 2019	Head of School	All staff are aware of individual's needs
All school visits and trips need to be accessible to all pupils	Ensure venues and means of transport are vetted for suitability. Develop guidance on making trips accessible	Ongoing	Head of School	All pupils are able to access all school trips and take part in a range of activities
Review PE curriculum to ensure PE is accessible to all pupils	Review PE curriculum to include access for children with a disability when necessary	Spring term 2020	Head of School	All pupils have access to PE and are able to excel. Child's T.A. will be there all the time
Review curriculum areas and planning to include disability issues	Include specific reference to disability equality in all curriculum reviews	Spring term 2020	Head of School	Gradual introduction of disability issues into all curriculum areas
Ensure children with a disability can take part equally in lunchtime and after school activities	Support would have to be available – especially after school.	As required	Head of school	Children with a disability feel able to participate equally in out of school activities.

Ensure ICT is appropriate for children who have disabilities	Review the accessibility of ICT in the classrooms using i pads	October 2019	Head of school	Ensure adequate availability for I pads & wi fi equipment
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### **Access to information**

<b><u>Targets</u></b>	<b><u>Strategies</u></b>	<b><u>Timescale</u></b>	<b><u>Responsibility</u></b>	<b><u>Success Criteria</u></b>
Signage around school to be in other languages	Plans for a welcome sign in reception – need to decide which languages to use.	Spring term 2020	Head of school	All people feel they are welcome in school
Inclusive discussion of access to information in all parent/teacher annual meetings	Ask parents about preferred formats for accessing information e g braille, other languages if necessary Translation Tool to be added to website to allow multi-lingual access	Annually  Spring 2020	Head of school  Head of school	Staff more aware of preferred methods of communication, and parents feel included. School website will become accessible to all

### **Monitoring**

Consistency of implementation and impact will be monitored through:

- Governing Body of the Western Primary School & Scartho Nursery School
- Monitoring of any visitor related incidents by the Headteacher.

### **Review**

Policy review will be led by Headteacher October 2022

**Signed:**

**Headteacher**

**Date:**

**On behalf of the Governing Body**

**Date:**